TRAPPE BOROUGH
MONTGOMERY COUNTY, PENNSYLVANIA

RESOLUTION NO. 2026 – 20

A RESOLUTION OF THE BOROUGH OF TRAPPE, MONTGOMERY COUNTY, PENNSYLVANIA, EXPRESSING SUPPORT FOR THE WORK OF THE MONTGOMERY COUNTY HUMAN RELATIONS COMMISSION AND THE PENNSYLVANIA HUMAN RELATIONS COMMISSION, AFFIRMING THE MUNICIPALITY'S COMMITMENT TO EQUAL OPPORTUNITY, FAIR TREATMENT, AND THE ELIMINATION OF UNLAWFUL DISCRIMINATION.

WHEREAS, The governing body of the Borough of Trappe recognizes that every resident deserves to live, work, learn, and participate in civic life free from unlawful discrimination; and

WHEREAS, The Pennsylvania Human Relations Act declares it to be the public policy of the Commonwealth to foster equal opportunity and prohibit discrimination in employment, housing, public accommodations, education, and commercial property transactions based on protected characteristics established by law; and

WHEREAS, The Pennsylvania Human Relations Commission (PHRC) is the Commonwealth's official civil rights agency charged with enforcing the Pennsylvania Human Relations Act, promoting equal opportunity, investigating complaints of unlawful discrimination, and providing education and outreach to residents, employers, landlords, businesses, and public entities; and

WHEREAS, The Montgomery County Human Relations Commission serves as a valuable local resource by providing education, outreach, mediation, and, where authorized, enforcement of local anti-discrimination ordinances, thereby helping to resolve disputes efficiently and fostering stronger, more inclusive communities; and

WHEREAS, Strong partnerships among municipalities, county governments, community organizations, businesses, schools, and human relations commissions contribute to safer neighborhoods, economic vitality, workforce development, and public confidence in local government; and

WHEREAS, The Borough of Trappe is committed to promoting respect, dignity, fairness, and equal opportunity for all persons and recognizes that discrimination undermines the well-being and prosperity of the entire community.

NOW, THEREFORE, BE IT RESOLVED, That the Council of the Borough of Trappe hereby:

1. Expresses its strong support for the mission and work of the Montgomery County Human Relations Commission and the Pennsylvania Human Relations Commission.
2. Affirms its commitment to fostering an inclusive community where all individuals are treated with dignity, respect, and fairness in accordance with federal, state, and local law.
3. Encourages residents, employers, landlords, businesses, educational institutions, and community organizations to work collaboratively with the County and State Human Relations Commissions to promote equal opportunity, prevent discrimination, and resolve disputes through education, mediation, and other lawful means.
4. Supports public education efforts that increase awareness of civil rights protections and responsibilities under applicable law.
5. Directs that a copy of this Resolution be transmitted to the Montgomery County Human Relations Commission, the Pennsylvania Human Relations Commission, the County Commissioners, and the members of the municipality's legislative delegation.

BE IT FURTHER RESOLVED, That this Resolution is intended as a statement of the municipality's commitment to equal opportunity and cooperation with the County and State Human Relations Commissions. Nothing in this Resolution shall be construed to create new legal rights, causes of action, or obligations beyond those established by applicable federal, state, or local law.

RESOLVED AND ADOPTED this 7TH day of October, 2026, by the governing body of the Borough of Trappe, Pennsylvania.

Attest:

Marcus Dolny, Secretary

BOROUGH OF TRAPPE

Liz Cady, President

Approved this 7th Day of October 2026

Heather Blumenthal, Mayor